

## EQIA Submission – ID Number

### Section A

**EQIA Title**

Procurement of a Strategic Partner for Local Government Reorganisation in Kent and Medway

**Responsible Officer**

Matthew Mottram - CED SPRCA

**Approved by (Note: approval of this EqIA must be completed within the EqIA App)**

Tim Woolmer - CED SPRCA

### Type of Activity

**Service Change**

No

**Service Redesign**

No

**Project/Programme**

No

**Commissioning/Procurement**

Commissioning/Procurement

**Strategy/Policy**

No

**Details of other Service Activity**

No

### Accountability and Responsibility

**Directorate**

Strategic and Corporate Services

**Responsible Service**

Strategy, Policy, Relationships & Corporate Assurance

**Responsible Head of Service**

Tim Woolmer - CED SPRCA

**Responsible Director**

David Whittle - CED SPRCA

### Aims and Objectives

The aim of the procurement of a Strategic Partner is to provide a collective programme, assurance and specialist support to the 14 councils in Kent and Medway to ensure that new Unitary Council(s) are established lawfully, safely and on time, are financially sustainable and operationally ready, and are positioned to deliver improved and more efficient public services.

There is no potential for discrimination arising from the procurement of the Strategic Partner. Equality impacts will continue to be monitored and reviewed as the programme progresses and as more detailed service, workforce and transformation proposals are developed.

### Section B – Evidence

**Do you have data related to the protected groups of the people impacted by this activity?**

No

**It is possible to get the data in a timely and cost effective way?**

No

**Is there national evidence/data that you can use?**

No

**Have you consulted with stakeholders?**

Yes

<b>Who have you involved, consulted and engaged with?</b>
Chief Executives, senior officers, and programme leads contributing through established LGR governance arrangements, including the Kent LGR Programme Board.
<b>Has there been a previous Equality Analysis (EQIA) in the last 3 years?</b>
No
<b>Do you have evidence that can help you understand the potential impact of your activity?</b>
Incomplete, supporting evidence is required.
<b>Section C – Impact</b>
<b>Who may be impacted by the activity?</b>
<b>Service Users/clients</b>
No
<b>Staff</b>
No
<b>Residents/Communities/Citizens</b>
No
<b>Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?</b>
No.
<b>Details of Positive Impacts</b>
None Identified.
<b>Negative impacts and Mitigating Actions</b>
<b>19. Negative Impacts and Mitigating actions for Age</b>
<b>Are there negative impacts for age?</b>
No.
<b>Details of negative impacts for Age</b>
Not Applicable
<b>Mitigating Actions for Age</b>
Not Applicable
<b>Responsible Officer for Mitigating Actions – Age</b>
Not Applicable
<b>20. Negative impacts and Mitigating actions for Disability</b>
<b>Are there negative impacts for Disability?</b>
No.
<b>Details of Negative Impacts for Disability</b>
Not Applicable
<b>Mitigating actions for Disability</b>
Not Applicable
<b>Responsible Officer for Disability</b>
Not Applicable
<b>21. Negative Impacts and Mitigating actions for Sex</b>
<b>Are there negative impacts for Sex</b>
No.
<b>Details of negative impacts for Sex</b>
Not Applicable
<b>Mitigating actions for Sex</b>
Not Applicable
<b>Responsible Officer for Sex</b>
Not Applicable
<b>22. Negative Impacts and Mitigating actions for Gender identity/transgender</b>
<b>Are there negative impacts for Gender identity/transgender</b>

No.
<b>Negative impacts for Gender identity/transgender</b>
Not Applicable
<b>Mitigating actions for Gender identity/transgender</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Gender identity/transgender</b>
Not Applicable
<b>23. Negative impacts and Mitigating actions for Race</b>
<b>Are there negative impacts for Race</b>
No.
<b>Negative impacts for Race</b>
Not Applicable
<b>Mitigating actions for Race</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Race</b>
Not Applicable
<b>24. Negative impacts and Mitigating actions for Religion and belief</b>
<b>Are there negative impacts for Religion and belief</b>
No.
<b>Negative impacts for Religion and belief</b>
Not Applicable
<b>Mitigating actions for Religion and belief</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Religion and Belief</b>
Not Applicable
<b>25. Negative impacts and Mitigating actions for Sexual Orientation</b>
<b>Are there negative impacts for Sexual Orientation</b>
No.
<b>Negative impacts for Sexual Orientation</b>
Not Applicable
<b>Mitigating actions for Sexual Orientation</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Sexual Orientation</b>
Not Applicable
<b>26. Negative impacts and Mitigating actions for Pregnancy and Maternity</b>
<b>Are there negative impacts for Pregnancy and Maternity</b>
No.
<b>Negative impacts for Pregnancy and Maternity</b>
Not Applicable
<b>Mitigating actions for Pregnancy and Maternity</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Pregnancy and Maternity</b>
Not Applicable
<b>27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships</b>
<b>Are there negative impacts for Marriage and Civil Partnerships</b>
No.
<b>Negative impacts for Marriage and Civil Partnerships</b>
Not Applicable
<b>Mitigating actions for Marriage and Civil Partnerships</b>
Not Applicable

<b>Responsible Officer for Marriage and Civil Partnerships</b>
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Not Applicable
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<b>28. Negative impacts and Mitigating actions for Carer's responsibilities</b>
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<b>Are there negative impacts for Carer's responsibilities</b>
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No.
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<b>Negative impacts for Carer's responsibilities</b>
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Not Applicable
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<b>Mitigating actions for Carer's responsibilities</b>
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Not Applicable
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<b>Responsible Officer for Carer's responsibilities</b>
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Not Applicable
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